

Environment and Safety Policy

By providing adequate human resources, tools and finances, the Management undertakes to pursue the goals of continuous improvement in environmental management and performance, the protection of the health and safety of workers, and the prevention and control of major accidents, in order to safeguard the health of humans, the environment and assets, as an integral part of its activities and a strategic commitment to the more general purposes of the Company.

The Senior Management undertakes to ensure that:

- ✓ There must be a constant predisposition and desire for continuous improvement in the management of environmental and safety aspects, as well as, more generally, the protection of the environment and the optimal use of natural resources, safety and the prevention of major accidents, with reference to the current situation and the future prospects of the organisation, taking into account context, risks and opportunities;
- ✓ all measures necessary to safeguard the environment and natural resources and to prevent pollution, accidents, injuries and work-related illnesses are constantly implemented;
- ✓ practical training is regularly carried out with the purpose of checking the correct implementation of the operating procedures contained in the internal emergency plan (IEP) for the management of identified accident scenarios;
- ✓ compliance with obligations, legal requirements and other applicable requirements are implemented and maintained over time;
- ✓ all workers are aware of the general commitment of the organisation to the efficacy of the Management System, and to the constant aim for improvement in performance;
- ✓ all workers present on site are informed of the major accident risks and the measures in place to prevent them or limit their consequences for human and environmental health;
- ✓ all workers are consulted, also via their representatives;
- ✓ all workers participate, in accordance with their roles and skills, in the achievement of the designated safety and environmental goals;
- ✓ all workers are trained, informed and made aware of how to carry out their tasks in safe conditions, and how to take responsibility and fulfil their obligations in terms of the Environment and Safety;
- ✓ all staff involved in the management, use and maintenance of the facilities and warehouses have the necessary awareness of the implications of their activities on the environment, safety, and the prevention of major accidents.

OPOCRIN S.p.A.

Fully paid-up share capital € 3,000,000.00

Fiscal Code/ VAT No. /

Companies House of Modena No.00156140360

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The Senior Management expresses the conviction that the application of these principles is the basis for guaranteeing increased growth and ensuring that the company is truly competitive on the market.

To this end, the organisation aims to:

- ✓ constantly verify work methods and operating procedures in order to prevent accidents, including major accidents, and situations of non-compliance with the requirements of the Management System;
- ✓ apply the Best Technology Available in the construction of new facilities and/or in the event of substantial modifications;
- ✓ reduce the consumption of natural resources; and establish systems and processes to improve energy efficiency and reduce greenhouse gas emissions;
- ✓ implement a programme to monitor the Management System;
- ✓ ensure and develop effective communication with all staff and workers' representatives;
- ✓ develop and implement procedures with the purpose of preventing accidents or emergencies and containing their effects;
- ✓ maintain open dialogue with suppliers and contractors, obliging them to implement practices that are in line with this policy;
- ✓ carry out checks, inspections and audits with the purpose of identifying and preventing possible situations of non-compliance with the requirements of the Management System;
- ✓ develop and maintain collaborative relationships with local authorities and all stakeholders.



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